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Northern Region News



March 1, 1994

A Newsletter For Employees and Retirees

Issue 3



NEW DIRECTIONS for the Forest Service

Excerpts from testimony given before the Subcommittee on National Parks and Public Lands; the Subcommittee on Oversight and Investigations; and Committee on Natural Resources, U.S. House of Representatives, February 3, 1994.

Jim Lyons, USDA Assistant Secretary, Natural Resources and Environment

Restoring Credibility

"My first goal is to restore the credibility of the USDA Forest Service in the eyes of the public we serve. Forestry, the Forest Service, and forestry professionals have been much maligned in recent years. We must work to respond to valid criticisms and work to regain the public trust.

"In large part, these public perceptions stem from the belief that the agency's sole purpose in forest management is to harvest timber. It is reflective of the fact that timbering on the National Forests grew substantially during recent decades, and that clear-cutting has been the tool of choice more often than not. Harvesting timber is a tool of forest management. It should not be the sole purpose. Management should not be driven to achieve some independently-conceived harvest goals. Clearly, management should not result in degradation of the functioning of basic forest ecosystems. It is time that we recognize the public's concern on this subject and make appropriate changes. A high priority is to correct any problems caused by past management activities.

"Criticism also stems from circumstances that have led to questions about the integrity of some aspects of Forest Service management. Some examples

include inadequate monitoring of reforestation contracts to prevent use by contractors of undocumented workers; insufficient enforcement related to timber theft; and cases where some law enforcement agents may have been unduly hampered in their efforts to investigate wrongdoing and institute proper enforcement actions. In that regard, I would like to state that both Jack (Chief Jack Ward Thomas) and I are unequivocally committed to addressing these issues head-on, and have taken actions to address them....

Reinforce Professionalism

"My second goal is to reinforce the professional role of resource managers who make up the Forest Service—the foresters, silviculturists, soil and water specialists, wildlife and fisheries biologists, range conservationists, and others who are responsible for on the ground management. Too often in the past, forestry professionals have felt pressured to compromise their views, to make what they believed to be the politically-correct call instead of the professionally-responsible one. Forest Service professionals and agency managers should give me facts, options, and recommendations based on sound land management principles and public input. Political judgments that have to be made in guiding national forest management must be left to those of us who have been given that responsibility...."

Move Forward with Ecosystem Management

"My third goal is to move forward with an ecosystem management approach, one that is scientifically sound, ecologically-based, and integrated. This is the foundation for our new approach for managing the Nation's forests and rangelands....

"Ecosystem management is a system which seeks to manage the whole, rather than the individual parts of the forest. It is a management approach that steps back from the forest stand and focuses on the forest landscape. Ecosystem management links the human dimensions of natural resource management with the ecological elements. Finally, it is a management approach that incorporates and builds upon science.

"In short, we face the immediate challenge of managing forest resources in an integrated and coordinated fashion. The social, economic, biological, and ecological elements of the forest landscape must be linked to ensure that the capacity of the forest to produce the goods and services necessary to meet the ever changing demands of human beings, under ever changing natural conditions, continues — unchanged...."

(continued on page 2)



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Dr. Jack Ward Thomas, Chief, Forest Service

Core Values

"I share a land ethic put forward by an early Forest Service employee named Aldo Leopold, and I quote "A thing is right when it tends to preserve the integrity, stability, and beauty of the biotic community." This ethic accepts short-term constraints on human treatment of land so as to ensure long-term preservation of the integrity, stability, and beauty of the biotic community. I believe that human activity that is consistent with this ethic is properly within the realm of resource management options. Activity which would not be consistent with the long-term preservation of the biotic community should be resisted for all but the most compelling reasons....I also recognize that people are inseparable from the ecosystems of which they are a part and people's varied needs must be continually examined and accommodated if there is to be any national consensus about how our forests and rangelands are to be treated.

"An essential characteristic of any organization with a strong land ethic is a commitment to the truth. Forest Service employees, Administration officials, and the Congress will be making hard decisions concerning the policy and management of the people's forests over the next few years. The reliability the information on which these decisions should be based is partly a product of the willingness of administrators to seek out, demand, and listen to the truth—however disappointing or disconcerting that may be in the short term....

Why I Am Optimistic

"....My optimism is grounded in the belief that the Administration and the Congress are committed to do what is best for the land which we hold in trust for the American people and to do what is right for the American people over the long term. Equally important is my faith in the ability of the Forest Service as an organization of highly-skilled, highly-motivated, and intensely-dedicated professionals to serve as the world's premier conservation organization.

"This faith is not based on empty hopes; it is based, in part, on positive change. Forest cover in the United States, particularly on eastern forests, is greater today than it was 70 years ago; the rate

of growth of our forests continue to exceed the rate of removal. Elk populations, once on the verge of extinction, are now near an all time high. Rangelands have been improved. Wild turkey and ruffed grouse, species somewhat dependent on managed forests, are more widely distributed than ever before. The Forest Service has had a hand in all of these outcomes. Conversely, some species have fared poorly. But, it should not be forgotten that the Forest Service has led the way in coming to resolution of the premier issue overthreatened species—the northern spotted owl—through research efforts, synthesis of information and management leadership....

"I must say that my optimism is somewhat tempered by what I see as a growing perception that, with enough science, we can find an impeccable solution to any resource management problem. We live in a society that seems to demand instant and perfect and perennially acceptable answers, but the Forest Service manages a resource that responds to human activity over time frames of millennia. Through science, we can describe options for addressing management problems and provide assessments of their consequences. But science simply will not and cannot give society "the answer." Science is only a tool—in the end, all managerial decisions are moral, not technical....

Challenges Faced by the Forest Service:

"....Ecosystem management is a term much in vogue but too little understood. As an ecologist, I have spent much of my career studying ecosystems and how they work. These systems are incredibly complex and we will never understand ecosystems completely. But we have learned a great deal. And make no mistake, we have no option but to continue to move forward in natural resource management on the basis of what we know or think we know. But, we must quickly adapt to new information and new understanding as it becomes available....

"The underpinning of good resource management by the Forest Service has been and will be science. In implementing ecosystem management, the use of science in the decision-making process will be enhanced. The contribution of science and scientists to better natural resource management decisions will require continued and strengthened independence of our research program. At

the same time, we must develop guidelines for enhanced collaboration between scientists and decision makers without compromising scientists, and the continuous upgrading of the technical skills of our work force....

Integrated Resource Programs

"Another task facing the Forest Service is to establish and clearly state the desired outcomes from our management and development of programs to achieve desired outcomes. We need to evolve beyond individual functional programs (timber, fish and wildlife, grazing, water, and recreation) and realize that the total is greater than the sum of the parts. We fully expect to demonstrate to all that their individual interests are being satisfied in the process of the shift toward more integrated management programs.

"An example of the type of change needed is the direction I have recently given, with the input of Congress, to eliminate traditional timber "targets" our 1994 budget allocations. Rather than assigning funding to meet timber targets, National Forests are being held accountable for meeting timber production goals that are appropriate and attainable given land stewardship objectives....

Where Will All of This Take Us

"....I would like to tell you that the results of our new way of doing business will be rapidly discernible even to the casual observer but—it won't. The condition of our forests today is a result of decisions made decades ago under the mandates and understanding of the times. It will take decades for the beneficial effects of ecosystem management to be clearly seen. Our intention is the long-term sustainability, diversity, and productivity of our natural resources. This places a special burden on all Forest Service people to carry out our work with fortitude, perseverance, and consistency, for the benefit of both present and future generations. But as I said before, if I did not think the Forest Service were up to the task, I would not be here before you today."



a note from Dave

The Northern Region is at a point of no return. We've made the announcement and started the process of changing our Forest Plans. There are a lot of reasons why but two reasons are of paramount importance.

First, our Forest Plans are the best integrated management plans the Region has ever had, but some of our employees and the public have lost faith in them because they have not met their expectations. Under current budgets and our present system of laws and regulations, those expectations could not be realized. Forest Plans must be changed to clarify what a long-range strategic plan can and cannot do.

The second reason is possibly more important. That is to ensure that ecosystem management (EM) becomes a reality as an approach to resource management. With these actions, EM ceases to be another inert buzzword but becomes a catalyst to changing our Forest Plans and all phases of our work.

An important step toward this objective was taken by some 100 Regional employees who met in Missoula January 24-28. Their task was to devise strategies on how Forest Planning and environmental assessments (EA) should proceed to fit within the framework of EM.

The recommendations of the group called for major revisions of the way in which forest plans and EA's are written. The proposed changes take into account the need for planning on multiple scales. That is, ecosystem management demands that we look at life environments that overlap at local, area, regional, national and global levels. Ecosystems also do not conform to public and private property boundaries. For that reason, understanding the dynamics of ecosystems goes far beyond national forest boundaries.

Those realities were addressed in recommendations by the planners that our formal planning efforts and daily routine of doing business involve working together with other agencies, groups and individuals across the spectrum. Collaborations cannot be perfunctory but must be determined efforts to arrive at workable solutions for resource management. At times we must go beyond consultation to form partnerships in order to be effective.

On February 15, the Regional Leadership Team adopted the proposed framework of the Regional planners. You will hear more of the particulars as we refine the proposals and forward them to the districts and forests. You must realize we are still searching for ways to put our ideas into operation. We do not have all the answers; perhaps we never will. The important thing is that we start.

This new strategy will require that we change our priorities and to some extent our current work plans. It will require a new focus to gain a better understanding of the ecological and human components of the ecosystem as a basis of changing forest plan decisions. While assessing the ecosystem is necessary, equally important is strengthening our relationship with local people and communities whose lives we affect.

It can work. We've cooperated in a successful way to protect grizzly bear habitat and we've begun to map out our interagency strategy to protect anadromous fish in the Columbia River Basin. We also know this new approach to our work requires tremendous effort. We will have enough obstacles to challenge us in our endeavors, which is why we are making certain that our forest planning process will facilitate and not hinder us as we move into the 21st century.

David F. Jolly
Regional Forester

History of the Northern Region Published

How the Northern Region came to be, people and events important in forming and shaping it are retold in a new 348-page illustrated history, "The National Forests of the Northern Region—Living Legacy." The book was published in November and distributed in December and January. The authors include Robert Baker, Larry Burt, Robert Maxwell, Victor Treat and Henry Dethloff of Intaglio, Inc.

The history begins with the inception of the Forest Service operation in the Northern Region. It traces the social and economic development of the States most directly associated with the Region and examines the historical changes that occurred during eight decades of Northern Region administration, 1908 to 1988. (See story on page 5.)

At the December meeting of the Northern Rocky Mountain Retiree Association (NRMRA) in Missoula, Regional Forester Dave Jolly commended the retirees for

their important role in the preparation of the history. An historical review committee had worked with the contractor since the committee's appointment in 1987 by NRMRA president Jack Bennett. Jolly praised the work of the committee, noting their "...dedicated service in reviewing a progression of drafts of all of the chapters prepared by the contractor. Approximately 250 retirees volunteered to provide materials and information, prepare papers, review technical resource topics and participate in interviews with researchers."

For their participation and assistance, Jolly presented copies of the history to the review committee and past and present presidents of NRMRA: Gary Nelson, Jim Freeman, Bob Milodragovich, Bill Beaman, Anthony Evanko, Mike Hardy, Mrs. Henry Viche (for the work of her late husband), Jack Puckett, Vern Thompson, Carl

Wetterstrom and Jack Bennett. The committee was also presented with the 1993 National Volunteers Program Award for Retiree Volunteer Service, given by Chief Dale Robertson during his trip to the Region in the fall of 1993.

The book is not for sale through the Superintendent of Documents or commercial bookstores. Copies of the publication have been sent to all R-1 national forests, major college and university libraries in Region 1 and to all major public libraries in the Region. The WO Public Affairs Office distributed copies to historical societies, other Forest Service regions and college/university libraries outside the Northern Region. Copies are available to any library not possessing their own copy through interlibrary loan.

For additional information, contact Jud Moore, RO Public Affairs Office, (406) 329-3093.

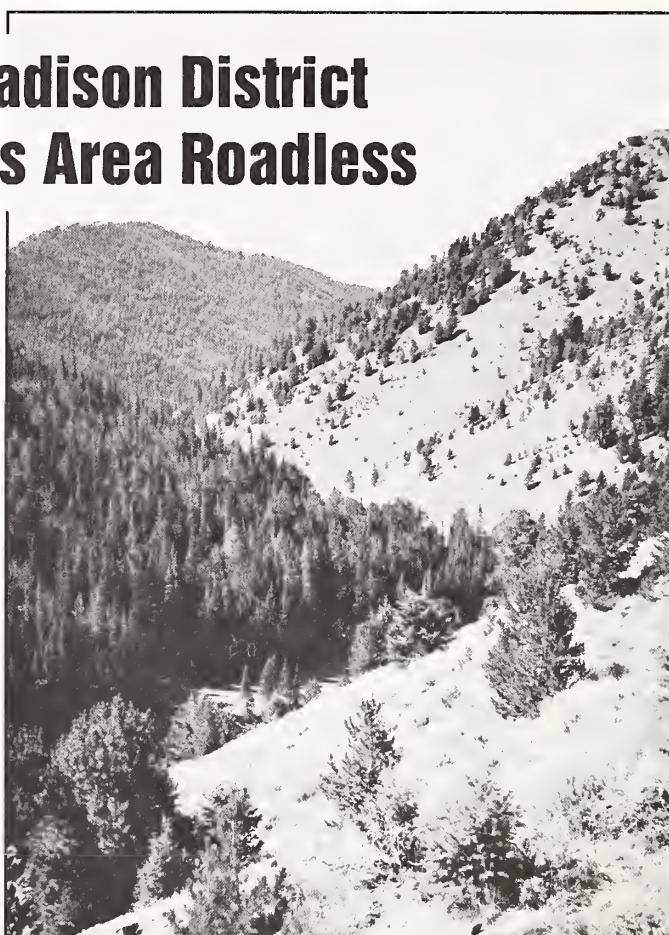
Purchase in Madison District Keeps Roadless Area Roadless

by Jack de Golia,
Public Affairs Specialist
Beaverhead National Forest

In an effort to preserve a roadless area in the Beaverhead National Forest's Madison Ranger District, the Forest Service recently bought two privately owned, patented mining claims covering just over 41 acres in the Middle Mountain Tobacco Root Roadless Area, northwest of Sheridan.

The history of the action goes back to February 1992, when the district received a special-use permit application from Mr. Joe Foster, of Pony. Foster wanted to build 8,200 feet of new road to provide vehicle access to his private land. He needed the road to get access to mineralized waste dumps left from past mining activity and haul the material to a mill. The only route to the waste dumps is an old, unmaintained trail that winds through a steep, narrow valley.

Debbie Johnson, the district resource assistant/geologist, asked for public comment on the proposal and heard quite a bit of comment, especially from local people, who were opposed to the idea.



People expressed concerns over wildlife habitat, recreation, and increased erosion and sedimentation that could enter the Goodrich Gulch Creek.

The district also faced completing an environmental impact statement (EIS)

View from head of Goodrich Gulch looking downstream from upper dump.

before it could act on Foster's proposal because the road would enter a roadless area. This would cost between \$100,000 and \$150,000.

While working through the NEPA process, Johnson approached Foster about buying the land, and making the two patented mining claims part of the National Forest. After a year of work and negotiating, the parties signed the purchase agreement in September 1993. The Forest Service paid the appraised value for the property of \$62,000, much less than what an EIS would have cost.

District Ranger Mark Petroni and Debbie Johnson credit the success of the project to Mr. Foster's willingness to work with them. They also praised Guy Adams, the Beaverhead's forest lands and right-of-way specialist; Jeanne Evenden, regional lands adjustment specialist; Karen Griffin, regional land law examiner; and Barry Johnson, regional land appraiser. All of these people contributed to helping conserve the natural resources in this beautiful area.

"The National Forests of the Northern Region, Living Legacy"

by Robert Baker, Larry Burt, Robert Maxwell, Victor Treat, and Henry Dethloff
 Excerpts from a new publication (see "History" story on page 4)

Region 1 During the War Years

The Region 1 'family' remaining home made efforts to aid the war drive (World War I). The men of the skeleton force collected funds to purchase an ambulance that would accompany the 10th Forestry Engineers to France. When the initial contributions fell short, the workers agreed to payroll deductions until the goal was reached. By late February 1918, the women of the region had knitted 99 sweaters, 115 pairs of socks, and 31 wristlets, which were forwarded to Wash-

ington for the men in service. As in other parts of the United States, families in Region 1 observed meatless, wheatless, and sugarless days for the duration of the war.

Not all of the foresters' time was spent organizing the war effort, fighting forest fires, or apprehending forest thieves. Most of the days and months were routine. Forest Service personnel cruised timber, arranged sales to lumber companies, issued grazing permits, collected

fees, and patrolled their assigned areas of the region. There was also time to become acquainted with the local farmers and ranchers, assist in a variety of tasks, and participate in social gatherings. K. D. Swan recalled that he and Ranger Ralph Sheriff hosted a community dance one summer at the ranger station located on a tributary of the Little Missouri River:

'Late in the afternoon Sheriff and I hitched up the team and drove to a ranch ten or twelve miles away where we picked up a small organ which was always available for affairs of this nature. Guests from all directions began to arrive at the station about dark. Some were on horseback, some rode in buggies or wagons. It was before the days of baby sitters. All the babies and children came with their parents.'

'Stout hands moved the stove out into the yard and put other furnishings on the porch. The organ was moved in and a chair was placed for a fiddler who showed up from somewhere. Children were eventually put to bed on the cots out on the porch or in the wagon boxes. Riding stock was unsaddled and tied about the yard or turned into the corral out by the barn. Teams were unhitched and given hay to munch during the long wait. The moon was nearly full, making it almost as light outside as it was inside the station. The crowded room would not accommodate all the dancers at one time which made for a lot of social activity in the yard where little groups stood around and discussed the coming presidential election, the hay crop, and neighborhood matters in general. Just after midnight, lunch was served by the women. Coffee was made on the stove to which a couple of lengths of stovepipe had been attached. I remember well the picture made by the sparks and billows of black smoke from fat pine surging upward in the moonlight. All in all, it was a night one could not easily forget.'

'As dawn reddened the east, some of the women got breakfast, frying bacon, eggs and potatoes which, with bread and coffee, would fortify the men and boys who had to return to a day's work in the hay fields. And so they rode away, this group of friendly people, each feeling I am sure, a little happier and thankful for this social contact with good neighbors.'



Fish, Wildlife and Botany Congress Draws Crowd

by Bob Ralphs, Planning, Appeals and Litigation
Wildlife and Fisheries, Regional Office

A record number of people attended this year's Fish, Wildlife and Botany Congress—about 300, representing 30 to 40 agencies, partnerships or groups. The conference was held February 1-3 in Missoula.

In addition to the issues discussed, the Congress used the opportunity to recognize many individuals in and outside the Forest Service who have served with special distinction in the field. Those honored include:

Regional Forester's Award

Alan Campbell, attorney for the Office of the General Counsel (OGC), Missoula, for his counsel and commitment to the Northern Region wildlife, fisheries and botany programs.

Christine Reck Everett, attorney for OGC, Missoula, for sustained excellence in providing legal counsel in the areas of the Endangered Species Act, National Forest Management Act and National Environmental Policy Act, specifically in the management of National Forest wildlife, fisheries and botany resources.

Chris Hunter, special projects bureau chief for Montana Department of Fish, Wildlife & Parks, in recognition of his leadership in the recovery of bull trout in Montana.

Harvey Nyberg, BPA coordinator for the Flathead NF and interagency coordinator between Bonneville Power, the Forest Service and MDFWP's for Hungry Horse Dam wildlife mitigation; for outstanding coordination of the Libby-Hungry Horse wildlife mitigation program and excellent efforts in interagency cooperation and communications.

Dan Tyers, wildlife biologist for the Gardiner RD, Gallatin NF, for leadership in creating wildlife viewing exhibits interpreting moose, grizzly bear, fire ecology, and the significance of the northern Yellowstone winter range to migrating animals.

Dan Pence, staff officer for the Beaverhead NF, in recognition of his support and management of wildlife, fisheries and botany in the Northern Region.

Wayne Phillips, ecologist for the Lewis and Clark NF, for his long-standing professionalism and dedication to conserving botanical diversity.

Susan Rinehart, botanist for the Medora RD, Custer NF; for her exemplary performance and professionalism in developing the sensitive plant program on the Little Missouri Grasslands.

Beth Paragamian, IPNF watchable wildlife specialist (interagency Forest Service/BLM/Idaho Department of Fish & Game), for developing a true cooperative, interagency watchable wildlife program in north Idaho that emphasizes hands-on learning about nature for people of all ages.

Regional Wildlife Unit Award

Don Godtel, wildlife biologist for the Lewis and Clark NF, for sustained superior performance in program management for wildlife including excellent program administration, budgeting, and planning.

Orville Daniels, Lolo forest supervisor, for exemplary leadership as a forest supervisor and support for sound, scientific approaches to wildlife management.

Gretchen Lentz, RO computer scientist, for her outstanding contribution in developing database linkages for the Threatened and Endangered Species (TES) program in the Northern Region.

Steve Williams, district ranger for the Wallace RD, IPNF, for being innovative and aggressive in dealing with watershed rehabilitation to benefit fisheries and wildlife.

Dennis Havig, district ranger for the Wisdom RD, Beaverhead NF, for sustained line officer leadership in grayling recovery and sensitive plant management and for excellence in supporting a high quality district fish, wildlife and TES program.

U.S. Fish & Wildlife Service

Joe Fontaine, USFWS Montana wolf recovery project leader, presented awards from the USFWS to three ranger districts in Region 1 in recognition and appreciation of their efforts toward recovery of the gray wolf in Montana. They include: the **Fortine Ranger District**, Kootenai NF; **Rocky Mountain Ranger District**, Lewis and Clark NF; and **Ninemile Ranger District**, Lolo NF.

Photo by Bob Abbott, CDA Press



by Beth Paragamian, Watchable Wildlife Specialist
Idaho Panhandle National Forests

There was standing room only at a Watchable Wildlife slide show in Coeur d'Alene at North Idaho College Friday evening January 28. The featured speaker was Tim Christie, nationally known photographer who shared his tips on how to capture wildlife on film.

Tim also shared interesting anecdotes about his photography trips, tips for wildlife watching and photography, and reasons for ethical behavior and stewardship toward wildlife and habitat.

During the course of the evening, Mary Vanderbilt, a private citizen, received a "Hero of the Year" award from the Eddie Bauer Company for her work as a wildlife rehabilitator. The company, which specializes in outdoor recreation gear and supplies, also presented Mary with a check for \$10,000 to help with expenses she has incurred in assisting hundreds of orphaned or injured animals to be returned to the wild.

Mary, who cares for wildlife on her home property, has permits from the State and Federal government to do wildlife rehabilitation in cooperation with the Idaho Department of Fish and Game.



Wildlife photographer Tim Christie

MTDC Presents Awards

Terry Solberg, director of the Missoula Technology and Development Center (MTDC), presented **Bill Antonich**, RO Regional printing specialist; **Jan George**, RO contract specialist; and **Ted Cote**, MTDC visual information specialist, with a certificate of merit for "extraordinary service in processing the enormous year-end publication load from MTDC." The ceremony was held February 8.



L to R - Bill Antonich, Jan George, and Ted Cote

Dillon Ranger District Honors Employee

by Jack de Golia, Public Affairs Specialist
Beaverhead National Forest

The Dillon Ranger District recently recognized Elizabeth Brann for her work as the interdisciplinary team leader for the Farley-Dyer grazing allotment analysis. The allotment presented a tough challenge: its narrow, steep terrain tends to concentrate cattle along the creeks and the creeks have suffered over the years as a result. Elizabeth led a team that worked with the permittees, two State agencies, the Bureau of Land Management, and many interested members of the public.



L to R - Liz Brann receives award from Beaverhead National Forest resource assistant Pete Smith

As staff made their way through the NEPA process, Elizabeth worked hard with good humor, keeping everyone on track. Over an 18-month period, she facilitated over 15 meetings and wrote much of the analysis. In striving to produce as "user friendly" a document as possible, Elizabeth shunned the usual passive voice, electing to use language that is livelier and easier read than the usual "governmentese."

In the end, this work resulted in a decision that starts the Farley Dyer streams on the slow road to recovery in a way the permittees can live with.

Trapper Creek Students Take Special Care of Special Olympians

by Jeff Menk, Social Service Assistant
Trapper Creek Job Corps CCC

For the past seven years, Trapper Creek Job Corps has helped host the Montana Special Olympics/Winter Games at Lost Trail Ski Resort on the Bitterroot National Forest. The Olympics attracted over 120 contestants from 18 schools throughout western Montana.

Marcus Carpenter, Jason Romano, Melody Byers, Patrick Hogan, Arnold Sam, John McLaughlin, Jody Hicks, Robert Gustafson, and Kevin Wallette--students at Trapper Creek, helped make the Montana Special Olympic Winter Games a success with their hard work and talent. The students once again built,

maintained and monitored the ever popular tubing run. In addition, they built access paths and "snow stairs" to help contestants and volunteers get to and from events.

The Trapper Creek students also made sure that Smokey Bear and Woodsy Owl were at the games, warming the hearts of all. Smokey and Woodsy gave loads of hugs and applause to those receiving their awards at the medal presentations and were an integral part of the Montana Special Olympic Winter Games.

The students and staff of Trapper Creek Job Corps look forward to the opportunity each year to contribute to this excellent event and the in words of several of the students, "the pleasure was ours."



Smokey and friend

Retirement News

H. Drew Bellon, district ranger for the Rexford District, Kootenai National Forest, retired February 3. His Forest Service career of 33 years began with his first permanent appointment as a forester in 1963 with the Ashley National Forest at Roosevelt, Utah. Drew also worked as a forester for the Bridger National Forest and the Boise National Forest until 1976 when he was promoted to district ranger for the Payette National Forest. Following his Payette assignment, Drew became the Recreation, Lands and Minerals staff officer for the Tongass National Forest in Sitka, Alaska, from 1980 until 1983. In 1983 he moved to Eureka, Montana, accepting his current district ranger position.

Drew and his wife Carol, who have three grown children, will continue to make their home in Eureka. Drew intends to obtain a real estate license and will also assist Carol in her floral shop and health food business. In his "spare" time, he hopes to fish, golf, garden and hunt.

Lewis and Clark National Forest purchasing agent **Dolores Houseman Heinen** retired January 3 after 40 years of government service. Heinen was honored in a 1992 Denver, Colorado, ceremony for being a purchasing agent with the Forest Service longer than any other agent nationwide. A graduate of Central Catholic High School in Great Falls, Heinen (then Dolores Redfern) began her government career with two years of service with the Bureau of Reclamation before transferring to the Lewis and Clark National Forest for her last 38 years of employment. (See "Heinen Remembers.")

Heinen plans to spend her retirement enjoying life with her husband Robert in their Sun River home.

Other Retirements

HOWARD CONVERSE, civil engineer technician, Sandpoint RD, IPNF

RONALD HANSON, Deerlodge NF

RONALD MC COY, fleet and equipment technician, IPNF

LLOYD, REESMAN, wilderness, recreation & landsstaff officer, Flathead NF

ROGER SIEMENS, recreation specialist, Deerlodge NF

GARY SIEREN, forester administrator, St. Marie RD, IPNF

MAYNARD D. SMITH, purchasing agent, Custer NF

FRANK WILLIAMS, supervisory civil engineer technician, St. Maries RD, IPNF

Heinen Remembers

by Bonnie Dearing, Public Affairs Specialist
Lewis and Clark National Forest

After 40 years of service with the Federal government, Lewis and Clark purchasing agent Dolores Heinen had a few observations upon her retirement January 3. During her tenure at Great Falls, she worked for five different forest supervisors and helped move the office location three times. (See "Retirement News" for career information.) Other

Beginning salary: \$2,280 per year.

Upon her employment by the Lewis and Clark in 1955, there were only five women employed by the Supervisor's Office, none at the districts. Women wore only dresses to work; no trousers. Women paid for and made office coffee.

Heinen saw the automation of the Forest Service—copy machines, calculators, computers, etc. When she began her career, staff and forest supervisors were not "allowed" to have typewriters. Typing and use of the typewriters went to assigned staff.

Timekeeping: Fire time was straight time (no overtime or hazardous duty). If you were 10 minutes late, you took one hour annual leave.

Property: Everything was inventoried (even forks and spoons). Wooden desks were assigned for important officials only. Vehicles were ordered with no frills: four tires were specifications.

Most men had spittoons at their desks.

Dolores Houseman, 1967



Dolores Houseman Heinen today

Thanks from F. Dale Robertson and Jim Overbay:

R-1 Leadership Team:
Thank you all very much for the great picture of the "Two Monarchs" by WM Gamradt.

I have many fond memories of Region 1 and the wonderful people that work there. I consider my short stay there as one of the highlights of my career.

Ardeth and I plan to settle in the Seattle area so please come see us.

Thanks Again
Gene

Dave,
Thank you and the People of the Northern Region for the nice Buck knife. It's a great gift because no retiree who plans to enjoy the outdoors as much as I do should be without one. I know I will find many good uses for the knife.

Thanks again for the great job you and your people did in the Northern Region during my tenure as chief!

Dale

Reunion Planned

The biennial reunion of Clearwater-Nez Perce National Forest retirees is being planned for August 12-13. The group will gather at Wilderness Gateway Campground, Lochsa Ranger District, at milepost 122 on Highway 12 east of Kooskia. Interested retirees will gather for a campout get-together and meeting with active Forest Service folks.

An announcement will be mailed mid-June to those retirees on the Northern Region News mailing list and who are known to have been associated with the two forests. All R-1 retirees are welcome to attend.



Those unable to camp may try for reservations at Three Rivers Motel and Resort, telephone (208) 926-4430, which is 25 miles downriver from the campground. Kooskia is 50 miles below and Lochsa Lodge, at (208) 942-3405, is 40 miles upriver. Questions can be directed to Bob Rehfeld (208) 983-9189; 835 South A St., Grangeville, ID 83530.



IN MEMORIAM



Norman Fitfield, 58, died February 23 of heart disease at his home in Glen, Montana. He began his career with the Forest Service in 1953 at the Yaak Ranger Station (now part of Three Rivers Ranger District), Kootenai National Forest. In 1973, he transferred to the Wise River Ranger Station, Beaverhead National Forest, where he served as the fire management officer. Fitfield retired in 1990.

Jimmy Hicks, 82, of Plains, Montana, died of pneumonia January 21. Born in Lead, South Dakota, Hicks was raised in Plains, Montana. After service in the U.S. armed forces during World War II, he was employed by the Forest Service from 1935 to about 1938 as a lookout on Richard's Peak and as a trail worker.

Oscar M. Patten, 84, died February 1 in Missoula. After graduating from the forestry school at the Colorado College of Agriculture and Mining, Patten worked for the Forest Service (location and dates unknown). In Towner, North Dakota, he headed the U.S. Shelter Belt Experimental Project. After teaching at the University of Montana and running the forest nursery, he worked as a U.S. A.I.D. Agriculture technician in several countries, including 27 years with a program in Nepal.

Patten retired in 1970 and moved to Missoula.

John F. Robinson, 63, retired fire staff officer for the Flathead National Forest, died January 1. He began working for the Forest Service in 1945 on Crane Mountain lookout. Previous to his retirement in 1984 as fire staff officer, Robinson worked on trails, phone lines, as a packer, a log scaler, a fire dispatcher and as the Northern Region's first law enforcement officer.

Louise Worden Shults, 84, of Missoula, died January 25. Born in Kalispell, she attended schools in Ravalli and Missoula. Upon graduation, she worked for a bank, after which she was employed by the Forest Service for a time (dates and location unknown).

Roy Vandewerker, 65, of Camp Crook, South Dakota, died February 6. Born in Carter County, Montana, Vandewerker served in the U.S. Army and worked for a sugar beet factory before his employment by the Forest Service. He retired in 1986 as a forestry technician for the Sioux Ranger District, Custer National Forest. He worked as a volunteer for the Forest Service until his death.

In Memory of Jack Bennett

We'll all miss Jack Bennett, former R-I director of Timber Management, who died January 18 after a three-year battle with cancer. Those of us who had the privilege of being around Jack during his illness were deeply inspired by his courage and faith in dealing with this tough adversary. He fought to keep on his feet and up with his volunteer projects right up to his last days.

One of Jack's final suggestions was that instead of flowers or other memorials, if we so desired, we could express our feelings with contributions to a memorial scholarship established in his name. Checks should be made out to the Jack Bennett Forestry Alumni Scholarship. The address: University of Montana Foundation, P.O. Box 7159, Missoula, MT 59807.

by Ray Karr, R-1 Retiree

Personnel Update

BEAVERHEAD NATIONAL FOREST

AWARDS & PROMOTIONS

ADAMS, GUY, SO, cash award
 BRAN, D.J., Madison RD, cash award
 BRANN, ELIZABETH, Dillon RD, cash award
 BOWEY, CHUCK, Madison RD, Quality Step Increase (QSI)
 BOWEY, JAN, Madison RD, cash award
 CHRISTENSEN, SHERRY, SO, cash award
 CLEMENS, CRAIG, Madison RD, cash award
 DALLAS, DAN, Madison RD, cash award
 DE GOLIA, JACK, SO, cash award
 DUHAME, BOB, SO, cash award
 JANIK, JOHN, Madison RD, cash award
 JOHNSON, DEBBIE, Madison RD, QSI
 KIECKBUSCH, SANDY, Madison RD, cash award
 KLEIN, MARIANNE, Madison RD, cash award
 KRUZEN, DARRELL, Wisdom RD, cash award
 KYLES, AL, Madison RD, QSI
 MIZE, VONNA MAE, Madison RD, cash award
 OURADA, CHRIS, Madison RD, QSI
 RAGAIN, DALE, Madison RD, cash award
 ROWE, SCOTT, Madison RD, cash award
 SCHOTT, LINDA, Madison RD, QSI
 SCHOTT, RON, Madison RD, cash award
 SIMONSEN, CRAIG, SO, cash award
 STEVENSON, TERESA, Wisdom RD, cash award
 STEWART, DARYL, Madison RD, cash award
 SUENRAM, PERI, SO, QSI
 THOMPSON, KATHY, Wise River RD, cash award
 WILLIAMS, CATHY, Madison RD, cash award
 WISEMAN, RON, Madison RD, cash award

BITTERROOT NATIONAL FOREST

AWARDS & PROMOTIONS

GRANT, ROY, administrative officer/civil engineer, SO, promotion

CUSTER NATIONAL FOREST

AWARDS & PROMOTIONS

BASHOR, CHERI, range conservationist, SO, temporary promotion, supervisory planner
 BELL, PAMELA J., purchasing agent, SO, cash award
 BISHOP, NORM, supervisory forestry technician, Medora RD, cash award
 COLE, VICKY L., forestry aid, SO, cash award
 HANSEN, KURT A., range conservationist, Sheyenne RD, promotion
 JONES, TERRILL C., range conservationist, Beartooth RD, cash award
 McALPIN, PAM, forestry technician, Ochoco NF, reassignment, Ashland RD
 McCARTHY, CLINTON W., wildlife biologist, SO, cash award
 PETIK, GARY L., range conservationist, McKenzie RD, cash award
 SHULTZ, RITA A., computer assistant, SO, cash award
 STUDINER, SCOTT, range conservationist, Ashland RD, promotion

NEW EMPLOYEES

EMMIL, DAPHNE, office automation clerk, Medora RD, career conditional appointment
 HANSEN, DUANE, office automation clerk, SO, career conditional appointment

DEERLODGE NATIONAL FOREST

AWARDS & PROMOTIONS

BILLETER, JOHN, forestry technician, Jefferson RD, spot award
 BOWEN, PALMER, writer/editor, Butte RD, spot award
 HENNINGSEN, RICK, forester, Butte RD, spot award
 HIBBS, CARL, SCSEP, Philipsburg RD, spot award
 JIMA, MARIANI, wildlife biologist, Butte RD, spot award
 KAUHI, WILLIAM, social service assistant, performance award
 MICKELSON, ROBERT, forestry technician, Philipsburg RD, spot award
 ROBBINS, BRIAN, forestry technician, Philipsburg RD, spot award
 SCOTT, SHAWN, resource clerk, Deer Lodge RD, spot award

FLATHEAD NATIONAL FOREST

REASSIGNMENTS/TRANSFERS

AKE, KATHY, forestry technician, reassignment, biological science technician
 ENK, MIKE, fisheries biologist, reassignment, Lewis & Clark NF
 TREAT, PATSY, manpower development specialist, reassignment, personnel management specialist

(continued on page 10)

Personnel Update

AWARDS & PROMOTIONS

ALBERT, BOB, non-monetary award, SO
 ALLISON, RITA, QSI, Glacier View RD
 BOSICK, MARY, non-monetary awards, SO
 CRAWFORD, DONNA, non-monetary award, SO
 CUMMING, ED, cash award, Glacier View RD
 CUNDY, JUDIE, non-monetary awards, SO
 DOBROCKE, KAYE, cash award, Glacier View RD
 DONNER, BRYAN, cash award, Glacier View RD
 EGUIUCHI, MARCIA, non-monetary award, SO
 KEIBLER, BOB, forestry technician, Glacier View RD, promotion
 LONG, BARBARA, non-monetary award, SO
 MARTIN, CINDY, non-monetary award, SO
 MATTER, NANCY, non-monetary award, SO
 MCDEVITT, LINDA, non-monetary award, SO
 MELLEM, RON, non-monetary award, SO
 O'NEILL, JULIA, QSI, SO
 MILLER, DOREEN, non-monetary award, SO
 OSLER, SHARON, cash award, Tally Lake RD
 OTTO, THOMAS, cash award, Hungry Horse RD
 PARADISE, CLIFF, non-monetary award, SO
 RICE, NOLA, non-monetary awards, SO
 ROKER, SANDY, non-monetary award, Swan Lake RD
 SMOLT-REES, KIM, non-monetary award, Swan Lake RD
 STANLEY, GAIL, QSI, Glacier View RD
 SULLIVAN, GAIL, QSI, Glacier View RD
 TREAT, PATSY, non-monetary awards, SO
 VENTURINI, BARB, non-monetary award, SO
 WARREN, ROYELYNN, support services supervisor, SO, promotion
 WILLITS, JAN, non-monetary awards, SO
 YOUNG, SHARI, telephone operator, SO, temporary promotion

REASSIGNMENTS/TRANSFERS

OLK, TAMMY, community health nurse, Anaconda CCC, DEMO
 ROGINSKE, RON, forester, Jefferson RD, reassignment

GALLATIN NATIONAL FOREST

AWARDS & PROMOTIONS

CASSANI, STEVE, forestry technician, Bozeman RD, cash award
 HARRIS, LLOYD, forestry technician, Bozeman RD, cash award
 WILLIAMS, SHELLY, civil engineering technician, SO, cash award

REASSIGNMENTS

KRACHT, DICK, forester, SO, reassignment, Livingston RD

HELENA NATIONAL FOREST

AWARDS & PROMOTIONS

DILLON, WOODRYNE, personnel assistant, Eldorado NF, promotion, SO
 GEORGIO, JOHN, civil engineering technician, SO, promotion
 KAISER, JACK, hydrologic technician, SO, performance award
 MCCANN, DAVE, forestry technician, Helena RD, promotion

REASSIGNMENTS/TRANSFERS

KENDLEY, JACK, forester, SO, reassignment
 PAULSON, BARRY, wildlife biologist, Lincoln RD, reassignment, SO
 PUSTIS, NANCY, range conservationist, Lincoln RD, reassignment

IDAHO PANHANDLE NATIONAL FORESTS

AWARDS & PROMOTIONS

CROSS, PAUL, Quality Step Increase (QSI), SO
 McCONNAUGHEY, H.R., QSI, Bonners Ferry RD
 MEYER, LARRY, QSI, Priest Lake RD
 MILLER, CHARLES, performance award, SO
 MINGAY, BRADLEY, performance award, Priest Lake RD
 MISCIAGNA, DANIEL, performance award and special act, Bonners Ferry RD
 MITCHELL, ROSE, performance award, St. Maries RD
 MITTON, DEBRA, performance award, Sandpoint RD
 MOEN Jr., JAMES, performance award, St. Maries RD
 MONTGOMERY, BARBARA, performance award, St. Maries RD
 MONTGOMERY, JOHN, performance award, St. Maries RD
 MOTTERN, BERTALEE, performance award, SO
 MOUSSEAUX, MARK, performance award, Coeur d'Alene Nursery
 MUELLER, NANCY, performance award, SO
 MYERS, DANIEL, QSI, Bonners Ferry RD
 MYERS, JOSEPH, QSI, Coeur d'Alene Nursery
 NACCARATO, ROBERTA, performance award, Priest Lake RD
 NAFFIN, KEVIN, performance award, Sandpoint RD
 NEIRINCKX, JOHN, performance award, SO

NELSON, RONALD, performance award, Sandpoint RD
 NELSON, STEVEN, performance award, St. Maries RD
 NEWELL, DALE, performance award, SO
 NEWTON, GARLAND, performance award, Sandpoint RD
 NIEHOFF, GERALD, performance award, SO
 NIEMAN, JAMES, performance award, Sandpoint RD
 NIPP, J. IRENE, performance award, Wallace RD
 NIPP Jr., HENRY, QSI, Wallace RD
 NORLANDER, CARL, performance award, SO
 NORTHRUP, MARY, performance award, SO
 O'DELL, JAMES, performance award, St. Maries RD
 OHMSTEDE, ROBERT, performance award, SO
 OMI, STEVEN, performance award, Coeur d'Alene Nursery
 PALMER, SUSAN, performance award, SO
 PARK, GLORIA, QSI, Wallace RD
 PARKER, WILLISON, performance award,
 PARKS, STANLEY, QSI, Wallace RD
 PAULSON, THOMAS, QSI, Fernan RD
 PEDEY, KAREN, QSI, Bonners Ferry RD
 PENNICK, JEFFREY, performance award, Sandpoint RD
 PENZKOVER, JAMES, performance award, SO
 PERIN, CLAYTON, performance award, Priest Lake RD
 PERRY, LAUREN, performance award, Priest Lake RD
 PERRY, ROBERT, performance award, Sandpoint RD
 PETTIS, TED, performance award, Wallace RD
 POOLE, KESTER, performance award, Coeur d'Alene Nursery
 POORBOY, ANA, QSI, SO
 QUALLS, LELANA, performance award, SO
 RAAP, HERMAN, performance award, Wallace RD
 REHNBORG, ROBERT, QSI, Fernan RD
 REICHERT, GEORGENE, performance award, Fernan RD
 REINKING, RICHARD, performance award, Fernan RD
 REYNOLDS, GARY, performance award, St. Maries RD
 RHOADS, CAROLYN, QSI, SO
 RICHARDSON, JEAN, QSI, Bonners Ferry RD
 RIES, BETSY, performance award, Coeur d'Alene Nursery
 RIPATTI, LORI, performance award, Bonners Ferry RD
 RISHLING, JANET, performance award, SO
 RITCHIE, CARL, performance award, Wallace RD
 ROGOWSKI, CYNTHIA, performance award, SO
 ROSENBERG, THOMAS, performance award, Sandpoint RD
 ROTH, TERRANCE, performance award, Bonners Ferry RD
 RUEBKE, JOHN, QSI, Fernan RD
 RUMELHART, BETTY, performance award, SO
 RUSSELL, SALLY, performance award, Fernan RD
 RYBERG, GREGORY, performance award, Sandpoint RD
 SAMSON, NORBERT, performance award, Sandpoint RD
 SANBORN, LARRY, performance award, SO
 SANBORN, VIRGINIA, QSI, Bonners Ferry RD
 SANDBERG, THOMAS, performance award, Bonners Ferry RD
 SAVAGE, CAROLYN, performance award, Sandpoint RD
 SAYER, GERTRUDE, performance award, Fernan RD
 SCHMIDT, ANDREW, performance award, St. Maries RD
 SCHMIDT, JAIME, performance award, St. Maries RD
 SCHREMPP, DALE, performance award, Wallace RD
 SCIUCCHETTI, RICHARD, performance award, Wallace RD
 SEITZ, DAVID, performance award, SO
 SHANAHAN, KELLY, performance award, Bonners Ferry
 SHEPARD, RALPH, performance award, Fernan RD
 SHEPHERD, LARRY, QSI, SO
 SHERIDAN, MARGARET, performance award, Fernan RD
 SHIRA, PATRICIA, performance award, Bonners Ferry
 SHORT, BEVERLY, performance award, SO
 SILVIS, CHARLES, performance award, St. Maries RD
 SIMS, CORT, performance award, SO
 SIMUNDSON, RIGHARD, performance award, SO
 SLEIGHT, DOUGLAS, performance award, SO
 SMITH, CHERYL, performance award, SO
 SMITH, DONALD, performance award, St. Maries RD
 SMITH, GAYLE, special act, SO
 SMITH, JUDITH, performance award & special act, SO
 SMITH, KELLY, performance award, Bonners Ferry RD
 SMITH, MARK, QSI, Fernan RD
 SMITH, TERRY, performance award, Wallace RD
 SMOOT, RYAN, performance award, Sandpoint RD
 SOMMERS, CLIFF, performance award, Fernan RD

Personnel Update

SPAFFORD, ROB, performance award, SO
 SPECHT, JOHN, performance award, Wallace RD
 STEERMAN, ROGER, performance award, Priest Lake RD
 STEFFENSEN, DONNA, performance award, SO
 STEINHORST, ROBERT, performance award, Bonners Ferry RD
 STEPHENSON, WENDY, performance award, SO
 STERNBERG, MICHAEL, QSI, Fernan RD
 STEVENS, LARRY, performance award and QSI, St. Maries RD
 STEVENSON, MICHAEL, performance award, Bonners Ferry RD
 STOCK, CHARLES, performance award, Wallace RD
 STOCK, JOYCE, performance award, Wallace RD
 STRANAHAN, CAROL, performance award, St. Maries RD
 STUDER, DANIEL, performance award, Bonners Ferry RD
 STUTZ, ROBERT, performance award, Priest Lake RD
 SUDUL, THOMAS, performance award, Wallace RD
 SULLIVAN, ARTHUR, performance award, Coeur d'Alene Nursery
 SVINGEN, DANIEL, performance award, St. Maries RD
 SVINGEN, ILA, performance award, St. Maries RD
 TAYLOR, LELAND, performance award, Bonners Ferry RD
 TENSEMEYER, GREGORY, performance award, SO
 TOWN, TIMOTHY, performance award, SO
 TRANER, NANCY, performance award, SO
 TRUSCOTT, GLENN, performance award, Fernan RD
 TYMRAK, MICHAEL, performance award, Bonners Ferry RD
 TYMRAK, VICKI, performance award, Bonners Ferry RD
 TRYON, MARION, performance award, SO
 URBANSKI, FRANK, performance award, Sandpoint RD
 URBANSKI, JONI, performance award, Sandpoint RD
 VOIGT, BARBARA, performance award, SO
 VORE, MARK, performance award, SO
 VORE, MARY, performance award, SO
 WAKEFIELD, RANDY, performance award, SO
 WALLACE, JAMES, performance award, Fernan RD
 WALTZ, SUSAN, performance award, Coeur d'Alene Nursery
 WARD, GEORGE, performance award, SO
 WARE, MICHAEL, performance award, St. Maries RD
 WEBER, GARY, performance award, Priest Lake RD
 WELBOURN, DOUGLAS, performance award, Fernan RD
 WESTFALL, KIRK, QSI, Bonners Ferry RD
 WHITE, JEANNE, performance award, St. Maries RD
 WILBUR, CARL, performance award, Wallace RD
 WILFERT, RICHARD, performance award, Sandpoint RD
 WILKINS, DEBORAH, special act, Priest Lake RD
 WILKINSON, THOMAS, performance award, St. Maries RD
 WILLIAMS, CARY, performance award, Priest Lake RD
 WILLIAMS, FRANK, performance award, St. Maries RD
 WILLIAMS, JULIE, performance award, SO
 WILSON, WENDY, performance award, St. Maries RD
 WOLD, ROY, QSI, Bonners Ferry RD
 WONDOLHECK, MARK, QSI, St. Maries RD
 WOOD, DONNA, performance award, SO
 WOODS, JACLYN, performance award, SO
 WRATNI Jr., FRANCIS, QSI, Sandpoint RD
 WYNNSMA, BARRY, QSI, Bonners Ferry RD
 WYNNSMA, JAMIE, performance award, Bonners Ferry RD
 YAGER, ARCHIE, performance award, Fernan RD
 YORK, JUDITH, performance award, Sandpoint RD
 YOUNG, BARBARA, performance award, Priest Lake RD
 ZACK, ARTHUR, performance award, SO
 ZORTMAN, JANET, performance award, SO

REASSIGNMENTS/TRANSFERS

BURMARK, BRADLEY, Willamette NF, forester, direct reassignment, deputy district ranger, St. Maries RD
 COLES, BARRY, supervisory forester, reassignment, forester, Priest Lake RD
 HEFFNER, KATHERINE, hydrologist, reassignment, fishery biologist/hydrologist, Sandpoint RD

RESIGNATIONS

MACK, SANDRAH, wildlife biologist, St. Maries RD

KOOTENAI NATIONAL FOREST AWARDS & PROMOTIONS

ADAMS, JAY, forestry technician, temporary promotion, supervisory forestry technician

CALHOUN, S. CAROL, fleet assistant, promotion, transportation assistant, SO Engineering
 GODDARD, KENNETH, civil engineering technician, temporary promotion, supervisory civil engineering technician, West Zone Engineering
 HENNESSEY, CAROL, forester, performance award, Fisher River RD
 STEARNS, RICHARD, forest geologist, performance award, SO
 TIMMONS, REBECCA, forest archeologist, performance award, SO
 WARDENSKY, PATTI, forestry technician, performance award, Libby RD
 ZEARFOSS, JACK, civil engineer, Quality Step Increase (QSI), West Zone

NEW EMPLOYEES

HIGLE, CHRISTINE, budget trainee, accepted appointment, SO
 RODE, DIANE, computer science trainee, accepted appointment, Fortine RD

REASSIGNMENTS/TRANSFERS

HELMRICK, DAVID, forester, reassignment, forestry technician (LEO), SO
 ORR, CARLENE, information receptionist, reassignment, cartographical aid, Libby RD

RESIGNATIONS

COLE, D. BOONE, student trainee, East Zone Engineering, termination
 CRAIG, MAGGIE, biological science technician, Fisher River RD

LOLO NATIONAL FOREST AWARDS & PROMOTIONS

BROWN, KEVIN, forestry technician, SW MT Interagency Coordination Center Manager, promotion
 ERICKSON, LORI, forester, Lolo SO, special act award
 HILDEBRAND, DENNIS, forestry technician, Superior RD, 25-year service award
 PARKIN, RALPH, facilities manager, Superior RD, spot award
 ROOSE, HOWARD, forestry tech, Lolo SO, 20-year service award
 SVALBERG, LARRY, supervisory forester, Plains RD, 20-year service award
 TAYLOR, RICHARD, maintenance worker, Seeley Lake RD, spot award
 WOODSON, DAN, reforestation tech, Superior RD, spot award

REGIONAL OFFICE AWARDS & PROMOTIONS

ACHESON, ANN, ecologist, RAWE, spot award
 ANTONICH, PATRICIA, program assistant, WRHP, cash award
 CARR, WILLIAM, forester, TCFPM, cash award
 CASTALDI, BRIAN, criminal investigator, ADM, cash award
 CLAGUE, JANET, office automation clerk, WRHP, cash award
 CLOSE, ELIZABETH, forester, WRHP, cash award
 DELGADO, KIMBERLY, information assistant, PAO, spot award
 DUFOUR, DALE, public affairs specialist, PAO, cash award
 GRIFFIN, KAREN, land law examiner, L&M, Quality Step Increase (QSI)
 JENSEN, MARK, soil scientist, RAWE, cash award
 MARSHALL, RICHARD, economist, L&M, QSI
 NELSON, KENT, forester, LFP, spot award
 OLIVAREZ, JAMES, range conservationist, RAWE, spot award
 OLIVER, JAN, office automation assistant, LFP, spot award
 PROEBSTEL, PATRICIA, land law examiner, L&M, cash award
 SCHWANDT, JOHN, plant pathologist, TCFPM, QSI
 STARR, GAYLE, program assistant, PAO, cash award
 SUGAR, VERLITA, office automation clerk, LFP, spot award
 TESORO, RAYMONDO, geologist, L&M, cash award
 TOMASCAK, WALTER, forester (fire use specialist), A&FM, spot award (from WRHP)
 WIRTZ, MARGARET, secretary, PAO, QSI
 ZWANG, CHERYLE, public affairs specialist, PAO, spot award
 WEST, KIMBERLY, criminal investigator, ADM, promotion

NEW EMPLOYEES

MACKEE, DONALD, forestry technician-smokejumper, A&FM-AFD, career-conditional appointment

POSER, RAYMOND, time & leave clerk, A&FM-AFD, career-conditional appointment

REASSIGNMENTS/TRANSFERS

BANKS, CHRISTOPHER, student trainee (contracting), ADM, reassignment
 LAJOIE, EVERETT, contract specialist, ADM, reassignment

RESIGNATION

CHISM, PATRICIA, personnel clerk, PM
 HARD, KAYE, office automation clerk, L&FP

Let the Celebration Begin!

by Bonnie Dearing, Public Affairs Specialist
Lewis and Clark National Forest

Smokey Bear made his first 50th anniversary-year appearance in Great Falls at the Montana PRCA Finals Rodeo January 14-16. The Professional Rodeo Cowboys Association joined Smokey in promoting fire prevention and invited him to celebrate his "birthday" during rodeo performances.

Bandanas were given to young folks attending the rodeo and prizes were awarded during the performances. A large banner was available for signatures wishing the fire prevention bear a happy birthday. The banner will be displayed in Washington, D.C. at the national celebration event in August.

R E M E M B E R...



SMOKEY HAS FOR FIFTY YEARS

The National Smokejumpers Association has compiled a list of 4,600 smokejumpers. The 76-page directory of present and ex-smokejumpers can be purchased from the National Smokejumpers Association, 1622 South Ave. W, Missoula, MT 59801, for \$7.50, which includes shipping costs.

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